



Republic of the Philippines  
Department of Education  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

April 18, 2022

**DIVISION MEMORANDUM**

No. 145 s. 2022

**ENHANCEMENT ON DEVELOPMENTALLY APPROPRIATE PRACTICES IN ELLN AND IMPLEMENTATION OF BLENDED DELIVERY MODEL FOR TEACHERS' PROFESSIONAL DEVELOPMENT (TPD)**

To: Chiefs, CID and SGOD  
Public Schools District Supervisors  
Education Program Supervisors  
All Concerned Elementary School Principals  
All Concerned Elementary Teacher-Participants/Demonstrators  
All Members of the TWG and Learning Facilitators/Resource Speakers

1. Regarding the implementation of the ELLN Program, this Office will conduct in-person *Enhancement on Developmentally Appropriate Practices in ELLN and Implementation of Blended Delivery Model for Teachers Professional Development (TPD)* specifically designed for Grade 3 Teachers on April 27, 28, and 29, 2022 at Grand Caprice Restaurant and Convention Center, Cagayan de Oro City. This training is on blended delivery modality, hence, virtual platform will also be used in the conduct of micro teaching demonstration on May 4, 5, and 6.
2. Specifically, the training aims to:
  - a. enhance the participants' additional learning on the basics of Early Language Literacy and Numeracy (ELLN) for Grade 3 teachers;
  - b. provide the participants with the basic skills on the blended delivery model;
  - c. develop in the K-3 learners their literacy and numeracy skills following the K-12 Basic Education Curriculum; and
  - d. support DepEd Memorandum No. 173, s. 2019 "Hamon: Bawat Bata Bumabasa (3Bs Initiative).
3. To ensure a smooth conduct of the said activity, there will be a coordination meeting of all training facilitators, TWG members, and teacher demonstrators on April 25, 2022 (10:30 AM) via online platform. Link will be forwarded soon by the focal person Mr. Mark John T. Gabule.




Address: Fr. William F. Masterson Avenue, Upper Balulang, Cagayan de Oro City  
Telephone: (08822) – 8550048



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4. Each participant is required to bring laptop, extension cord, pair of scissors, paste, marking pens and sheets of colored cartolina. It is expected that each *district* shall secure their own portable modem wifi/mobile data necessary in the series of workshops to be conducted.
5. Enclosed is the Matrix of Activities, List of Official Participants and Technical Working Committee/Resource Speakers and Teacher-Demonstrators.
6. In compliance with the IATF guidelines, all participants shall ensure that safety health standards are strictly followed/observed at all times. All personnel involved must wear facemasks and must observe social distancing.
7. In adherence to Equal Opportunity Policy (EOP), inclusive and fair treatment are accorded to all participants regardless of age, gender, sexual orientation, disability, religion, and ethnicity.
8. Actual traveling expenses of the participants shall be chargeable against School/Division MOOE Funds while lunch and snacks shall be taken from the Division HRTD Program Support Funds subject to the usual accounting and auditing rules and regulations.
9. Wide and immediate dissemination of this memorandum is desired.

  
**CHERRY MAE L. LIMBACO-REYES**  
Schools Division Superintendent



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Address: Fr. William F. Masterson Avenue, Upper Balulang, Cagayan de Oro City  
Telephone: (08822) – 8550048



**Enclosure 1****OFFICIAL LIST OF PARTICIPANTS**

April 27-29, 2022 at Grand Caprice Restaurant and Convention Center, Cagayan de Oro City

Enhancement on Developmentally Appropriate Practices in ELLN and Implementation of Blended Delivery Model for Teachers Professional Development (TPD)

Grade 3	East I District Participants	Grade 3	East II District Participants
English	<b>Merlyn A. Sumanhid</b>	English	<b>Rosslyn Mae A. Cagalawan</b>
Science	<b>Floramie G. Ramos</b>	Science	<b>Mary Rose L. Abales</b>
Mathematics	<b>Pearl Cabasan</b>	Mathematics	<b>Jovy M. Awitan</b>
Araling Panlipunan	<b>Leovigilda S. Padigos</b>	Araling Panlipunan	<b>Val Christian Ochia</b>
MTB-MLE	<b>Jean P. Quilatan</b>	MTB-MLE	<b>Jocelyn J. Baranda</b>
PSDS In-charge	<b>Milagros P. Recamadas</b>	PSDS In-charge	<b>Paraida D. Orangot</b>

Grade 3	West I District Participants	Grade 3	West II District Participants
English	<b>Kimberly O. Labado</b>	English	<b>Lowell Pelino</b>
Science	<b>Jossiefil D. Raran</b>	Science	<b>Arlyn Joloyohoy</b>
Mathematics	<b>Virginia A. Batoon</b>	Mathematics	<b>Cherry Alogar</b>
Araling Panlipunan	<b>Nineto C. Apdian, Jr.</b>	Araling Panlipunan	<b>Liny Bruno</b>
Filipino	<b>Cheryl Baclig</b>	EsP/Values	<b>Rhea Mae Bontao</b>
PSDS In-charge	<b>Anita M. Gochuco</b>	PSDS In-charge	<b>Marife A. Ramos</b>

Grade 3	North I District Participants	Grade 3	North II District Participants
English	<b>Clarissa E. Zorilla</b>	English	<b>Rosalina Cabanes</b>
Science	<b>Estrella E. Obsioma</b>	Science	<b>Jerelyn Manoue</b>
Mathematics	<b>Jocelyn M. Catamco</b>	Mathematics	<b>Hannah Dyan Lagsa</b>
Araling Panlipunan	<b>Hennie Joy M. Maldo</b>	Araling Panlipunan	<b>Maribelle P. Pimentel</b>
Filipino	<b>Agnes E. Salise</b>	MTB-MLE	<b>Nina D. Leyson</b>
PSDS In-charge	<b>Jinky M. Arnejo</b>	PSDS In-charge	<b>Marichelle F. Saga</b>

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Enhancement on Developmentally Appropriate Practices in ELLN and Implementation of Blended Delivery Model for Teachers Professional Development (TPD)

Grade 3	Southwest I District Participants	Grade 3	Southwest II District Participants
English	<b>Zandra Edrolin</b>	English	
Science	<b>Olive Carrasco</b>	Science	
Mathematics	<b>Vilma Cabanog</b>	Mathematics	
Araling Panlipunan	<b>Lyn Rodriguez</b>	MAPEH	
Filipino	<b>Liveline D. Tugahan</b>	EsP/Values	
PSDS In-charge	<b>Cynthia V. Yanez</b>	PSDS In-charge	<b>Rosalio R. Vitorillo</b>

Grade 3	Central District Participants	Grade 3	South District Participants
English	<b>Jury Alaba</b>	English	<b>Kristine Amarga</b>
Science	<b>Karen Fronteras</b>	Science	<b>Jennifer C. Valenzuela</b>
Mathematics	<b>Consolacion Mabilla</b>	Mathematics	<b>Cherry Ivy Aspiras</b>
Araling Panlipunan	<b>Sharmaine Balagot</b>	Araling Panlipunan	<b>Anielle Gorres</b>
EsP/Values	<b>Mary Jane Alipos</b>	EsP/Values	<b>Merlina F. Ricalde</b>
PSDS In-charge	<b>Shirley A. Merida</b>	PSDS In-charge	<b>Margie G. Andrade</b>

**List of Demonstration Teacher**

Grade 3	Demonstration Teacher	Date of Presentation/Demo (Virtual)
English	<b>Darnette Guligado-<i>Gusa Elementary School</i></b>	May 6, 2022
Science	<b>Estrella E. Obsioma-</b>	May 5, 2022
Mathematics	<b>Gerlie F. Toyogon-<i>Macasandig Elementary School</i></b>	May 4, 2022
Araling Panlipunan	<b>Maribelle P. Pimentel-<i>Bayabas Elementary School</i></b>	May 5, 2022
Filipino	<b>Consolacion G. Mabilla-<i>City Central School</i></b>	May 4, 2022
MTB-MLE	<b>Jocelyn J. Baranda</b>	May 6, 2022



## TRAINING ACTIVITY MATRIX

April 27-29, 2022 @ Grand Caprice Restaurant and Convention Center, Cagayan de Oro City

Enhancement on Developmentally Appropriate Practices in ELLN and Implementation of Blended Delivery Model for Teachers Professional Development (TPD)

Time	Day 1: April 27	Day 2: April 28	Day 3: April 29
7:30-8:00AM	Registration	Registration	Registration
8:00-8:30 AM	Preliminaries/Opening Program	Preliminaries/MOL/Recapitulation	Preliminaries/MOL/Recapitulation
8:30-9:00 AM			
9:00-9:30 AM	<b>Keynote Speaker:</b> <b>Cortex in the Classroom: Advancing the Science of Reading in the Early Years</b> <i>Ramonette L. Olandesca, DPA</i>	<b>Plenary Speaker:</b> <b>Early Language, Literacy and Numeracy Developmentally Appropriate Practices</b> <i>Margie G. Andrade</i>	<b>Plenary Speaker:</b> <b>Understanding the Blended Learning Model</b> <i>Sylvio C. Carciller</i>
9:30-10:00 AM			
10:00-10:30 AM			
10:30-11:00 AM	<b>Nature of the K-3 Learners</b> <i>Anita M. Gochuco</i>	<b>Domains of Literacy and the 14 Domains</b> <i>Milagros P. Recamadas</i>	<b>Understanding Contextualized Teaching: Approaches, Strategies and Practices in MTB-MLE</b> <i>Jinky M. Arnejo</i>
11:00-11:30 AM			
11:30-12:00 NN	<b>Classroom-Based Assessment for K-3</b> <i>Marife A. Ramos</i>	<b>Explicit Teaching in Reading, Writing and Counting</b> <i>Cynthia V. Yanez</i>	<b>How Do We Teach and Access Math?</b> <i>Paraida D. Orangot</i>
12:00-12:30 NN			
12:30-1:00 PM	LUNCH BREAK	LUNCH BREAK	LUNCH BREAK
1:00-1:30 PM	Preliminaries/MOL/Recapitulation	Preliminaries/MOL/Recapitulation	Preliminaries/MOL/Recapitulation
1:30-2:00PM	<b>Evidence-Based Teaching</b> <i>Marichelle F. Saga</i>	<b>Pre-Reading, During and After Reading Activities</b> <i>Gloria A. Cada</i>	<b>Remote Teaching and Learning</b> <i>Shirley A. Merida</i>
2:00-2:30PM			
2:30-3:00PM	Open Forum/Q and A (Topics 1-4)	Open Forum/Q and A (Topics 1-4)	Open Forum/Q and A (Topics 1-4)
3:00-3:30 PM	<b>Workshop and Cliniquing:</b> <b>Integrating Science of Reading in School's Reading Program: Logic Model</b> <i>Mark John T. Gabule</i>	<b>Workshop and Cliniquing:</b> <b>Using literature during story time to develop comprehension</b> <i>Ma. Jonna N. Uy</i>	<b>Workshop and Cliniquing:</b> <b>Assessment Methods in Blended Delivery Model</b> <i>Michael Dave Tan</i>
3:30-4:00PM			
4:00-4:30 PM			
4:30-5:00 PM			
5:00-5:15 PM	Day 1 Synthesis & Evaluation	Day 2 Synthesis & Evaluation	Day 3 Synthesis & Evaluation

Prepared by:

**MARK JOHN T. GABULE**  
 Division ELLN Coordinator



### TRAINING ACTIVITY MATRIX

**May 4-6, 2022 will be ON VIRTUAL PLATFORM via MS TEAM (Links will be provided by the organizer soon)**

**Enhancement on Developmentally Appropriate Practices in ELLN and Implementation of Blended Delivery Model for Teachers Professional Development (TPD)**

Time	Day 4: May 4	Day 5: May 5	Day 6: May 6
9:00-9:30 AM	<b>Micro Teaching</b> Grade 3 MATHEMATICS <i>Teacher Participant- West I</i>	<b>Micro Teaching</b> Grade 3 SCIENCE <i>Teacher Participant- North I</i>	<b>Micro Teaching</b> Grade 3 ENGLISH <i>Teacher Participant- East I</i>
9:30-10:00 AM			
10:00-10:30 AM			
10:30-11:00 AM			
11:00-11:30 AM			
11:30-12:00 NN			
12:00-12:30 NN			
12:30-1:00 PM	LUNCH BREAK	LUNCH BREAK	LUNCH BREAK
1:00-1:30 PM	<b>Micro Teaching</b> Grade 3 FILIPINO <i>Teacher Participant- Southwest I</i>	<b>Micro Teaching</b> Grade 3 ARALING PANLIPUNAN <i>Teacher Participant- North II</i>	<b>Micro Teaching</b> Grade 3 MTB-MLE <i>Teacher Participant- East II</i>
1:30-2:00PM			
2:00-2:30PM			
2:30-3:00PM			
3:00-3:30 PM			
3:30-4:00PM			
4:00-4:30 PM			
4:30-5:00 PM			

Prepared by:

**MARK JOHNT. GABULE**  
Division ELLN Coordinator

**Enclosure 2**

**TRAINING MANAGEMENT COMMITTEE**  
**Technical Working Group**

Planning Committee	Name	Specific Duties/Functions/Roles
Chairman	Mark John T. Gabule	<ul style="list-style-type: none"> <li>• Providing input to the development of the training, including the evaluation strategy;</li> <li>• Identifying potential risks;</li> <li>• Monitoring risks;</li> <li>• Monitoring timelines, and</li> <li>• Monitoring the quality of the training as it develops.</li> <li>• Oversee the topic matrix, schedule and program flow.</li> </ul>
Co-Chairman	Juliet N. Dolero	
Technical Committee		<ul style="list-style-type: none"> <li>• Provide technical input and advice on the process flow of training, methodologies and priorities of the training.</li> <li>• Undertake specific technical assignments to every session room.</li> <li>• Monitor and support the development and release progress of the training with consideration of IATF Protocols etc.</li> <li>• Recommend technical priorities to training management committee heads and to the members through a conduct of reflection session at every end of the daily sessions.</li> <li>• Track the latest discussions and current state on the implementation of training specifically to each session proper.</li> </ul>
Chairman	Anita M. Gochuco	
ICT Committee		<ul style="list-style-type: none"> <li>• To conduct inspection to every session room on the functionality of the AVP media such as projectors, sound system, 2 microphones (1 for speaker, 1 for participants during Q and A/Open forum)</li> <li>• To compile ahead of time all the recorded videos to be used for the 3-day training.</li> <li>• Video recorded messages of speakers must be made available to every session room and shall be closely coordinated with the session manager.</li> <li>• To capture photos/videos to every salient part of the program and to include session rooms.</li> <li>• To present slide show of captured photos/videos (real time event) during lunch/break time.</li> <li>• To prepare google drive link of all captured photos and videos from day 1 to day 3.</li> </ul>
Chairman Co-chairman	Aloha P. Navasa Liane Mae A. Andilab	
Presentation Materials of Resource Speakers	<ul style="list-style-type: none"> <li>• To harness all the presentation materials (PPT, handouts, worksheets, videos etc) of each speaker through easily accessible folders via google link.</li> <li>• To create a repository link and organize folders with proper lab</li> <li>• To create a link shortener via bitly or tinyurl.</li> </ul> <p align="center">Deadline of complete training materials is on April 28, 2022</p>	



Certificates and CV/Resume's		<ul style="list-style-type: none"> <li>• To layout design and text citation of certificates for resource speakers, TWGs and participants. Deadline of template is on April 25.</li> </ul>
Chairman	Noelle Roble	
	<ul style="list-style-type: none"> <li>• To compile all the Curriculum Vitae's/Resume' of all resource speakers and printed in hard copy ready for the submission of attachments to NEAP etc.</li> <li>• To prepare Bio note/synopsis of each resource speakers for the introduction during the presentation of speakers.</li> <li>• To consolidate all the test items prepared by the speakers for the pretest and posttest assessment.</li> </ul>	<ul style="list-style-type: none"> <li>• To make sure the correct spelling of names and other details of participants.</li> <li>• To prepare printed certificates ahead of time before the distribution during closing program.</li> <li>• To prepare official lists of participants, TWGs and resource speakers as attachment of the certificates before SDS will sign.</li> <li>• To prepare printer and shall be available in the training venue with all the accessories.</li> </ul>
Registration/Attendance/e-Links & Assessment, & Evaluation		<ul style="list-style-type: none"> <li>• To prepare attendance sheets (hard copy) duly accomplished throughout the 3-day training.</li> <li>• To prepare e-link for the daily evaluation.</li> </ul>
Chairman	Christopher Andrew Alda	<ul style="list-style-type: none"> <li>• To prepare the general results and finding of the evaluation per day.</li> <li>• To facilitate the pretest and posttest assessment.</li> </ul>
	To consolidate all the test items prepared by the speakers for the pretest and posttest assessment. Deadline is on April 26, 2022	
Master of Ceremony/Event Flow Coordinator		<ul style="list-style-type: none"> <li>• To prepare an invitation program/program flow/invites.</li> <li>• To facilitate the opening and closing program for day 1 to day 3.</li> </ul>
Chairman	Alexander Pahapay	<ul style="list-style-type: none"> <li>• To prepare all the necessary videos, audios, background music especially during the preliminaries like singing of national anthem etc.</li> <li>• To facilitate each session room/venue for timely start and end of the training proper session.</li> <li>• To serve as the session managers to all the rooms during training proper.</li> <li>• To assign MOL facilitators per session room.</li> <li>• To be creative in facilitating the program.</li> </ul>
Co-Chairman	Mohaima Gandamra	



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Science	Olive Carrasco	Science	Aida N. Maglente
Mathematics	Vilma Cabanog	Mathematics	Rosechelle Ebona
Araling Panlipunan	Lyn Rodriguez	MTB-MLE	Joralyn Tuditud
Filipino	Liveline D. Tugahan	EsP/Values	John Dale Patrick Aba
PSDS In-charge	Cynthia V. Yanez	PSDS In-charge	Rosalio R. Vitorillo

Grade 3	Central District Participants	Grade 3	South District Participants
English	Jury Alaba	English	Kristine Amarga
Science	Karen Fronteras	Science	Jennifer C. Valenzuela
Mathematics	Consolacion Mabilla	Mathematics	Cherry Ivy Aspiras
Araling Panlipunan	Sharmaine Balagot	Araling Panlipunan	Anielle Gorres
EsP/Values	Mary Jane Alipos	EsP/Values	Merlina F. Ricalde
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